

# Commercial Roofing Laborer – Up to \$35/Hour

## Job Details

Pierce Lee Roofing is hiring skilled commercial roofing laborers to join our award-winning team. We are a trusted, family-owned company serving the Fargo-Moorhead region, and we're growing fast. If you are a dependable, self-motivated individual with experience working with commercial roofing products, we want to hear from you!

**Job Type:** Full-time with possible overtime

**Schedule:** Monday to Friday

**Salary:** Up to \$35 per hour, DOE

**Job Location(s):** Fargo-Moorhead, Grand Forks, Thief River Falls

## What You'll Do

- Work safely and efficiently with your crew
- Learn new roofing techniques
- Keep jobsites clean and organized
- Support foreman with daily tasks

## What You Need

- 1+ years of construction experience
- Valid driver's license preferred

## What You Get

- **Competitive Pay:** Up to \$35 per hour, depending on experience
- **Attendance Bonus:** Earn up to \$250 a month for your reliability—that's up to \$3,000 a year!
- **Top Employee Benefits Package:** Includes health, vision, dental, 401K with company matching, and more
- **Advancement Opportunities:** Foreman positions available making up to \$45 per hour
- **Referral Bonuses:** Earn up to \$1,500 for each installer you refer that gets hired, and up to \$20,000 for foremen!

## Benefits

- 401(k)
- 401(k) matching
- Dental insurance
- Employee assistance program
- Employee discount
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Referral program
- Vision insurance

## Interested?

Start your career with a company that cares about the work you do—join the Pierce Lee Roofing team today! [Click here](#) to fast track your application online, or stop by [219 23rd St N, Fargo, ND 58102](#) to complete an application in person. Call us at [\(701\) 232-7023](#) if you have any questions.

*Pierce Lee Roofing is an Equal Opportunity Employer. Qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, sexual orientation, gender identity, disability, age, or veteran status.*

*We are a drug-free workplace with pre-employment drug testing.*

