

Sheet Metal Superintendent

Job Details

Are you experienced in supervising commercial roofing projects from planning to completion? We want you to join the Pierce Lee Roofing team as a Sheet Metal Superintendent! In this position, you will inspect sheet metal to ensure it exceeds industry quality standards; communicate progress updates with the client, craftsmen, and managers; participate in and enforce safety practices on jobsites; and confirm client satisfaction with the final product.

Job Type: Full-time

Schedule: Monday to Friday

Salary: \$70,000 per year

Why You Should Apply

- **Competitive pay** depending on experience
- **Top employee benefits package**, including health, vision, dental, 401K with company matching, and more
- **Enhance your skills** and grow into a great career with a well-established, family-owned company
- **Join a team** that truly believes hard work should be rewarded
- **Bring a Friend!** For each installer you refer that gets hired, you will earn \$500 after 60 days of their employment!

Responsibilities

- Regularly inspect work for quality and timeliness; prepare and provide progress reports to management; and make recommendations for necessary modifications.
- Process change orders involving revisions to products, services, and prices.
- Attend and contribute to production and safety meetings on a regular basis or as required.
- Supervise and direct crews while being attentive to their needs.
- Perform timely evaluations on current installs and crews.
- Directly supervise subcontractors to verify that they are supplying adequate resources to meet contract and deadline requirements.
- Directly supervise all on-site personnel on projects as required.
- Adhere to all company best practices.
- Notify the Operations Manager of any disciplinary actions related to current installation crews as needed and in accordance with company policy.
- Perform preventative and repair maintenance for all tools, machines, and equipment.
- Manage day-to-day operations of all field employees.
- Perform other duties as assigned.

Requirements

- 5+ years of superintendent or foreman experience.
- Advanced knowledge of the sheet metal industry and construction techniques.
- Excellent managerial and supervisory skills.
- Strong communication, organization, multi-tasking, and problem-solving skills.
- Working knowledge of computer programs, including estimating software, Word, Excel, and Outlook.
- Ability to read and interpret architectural and engineering prints.
- Valid, insurable driver's license.

The qualifications listed above are guidelines. Other combinations of education and experience could provide the necessary knowledge, skills, and abilities to perform this job.

Our Core Values

- Take Pride in Your Work
- Be Hardworking & Passionate
- Communicate Openly & Honestly
- Solve Problems Effectively



Benefits

- 401(k)
- 401(k) matching
- Dental insurance
- Employee assistance program
- Employee discount
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Referral program
- Vision insurance

Interested?

Start your career with a company that cares about the work you do. Join Pierce Lee Roofing today! If you are interested in joining our team, stop in and fill out an application at our location: **219 23rd St N, Fargo, ND 58102**. Or, [click here](#) to fill out the application and email to careers@plroofing.com or [fax it](#) to **701-232-6666** with **Attention: Human Resources**. Please feel free to call us at **(701) 232-7023** if you have any questions.

Pierce Lee Roofing is an Equal Opportunity Employer. Qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, sexual orientation, gender identity, disability, age, or veteran status.

We are a drug-free workplace with pre-employment drug testing.